



# RAISING FUTURES KENYA

ANNUAL REPORT 2021



# Thank you!

## Dear Friends of Raising Futures Kenya,

Thank you very much for your kind support and donations over the past year. As a small charity each and every one of you means a lot to us and we are very grateful for you choosing to support us.

In 2021 we faced many challenges, with the impact of COVID-19 continuing to significantly affect the communities we work alongside in Kenya. Unemployment rates are increasing dramatically which is forcing more young people and families into poverty. In the second half of the year the country also experienced severe drought (and continues to in 2022), causing crops to fail and driving up the cost of food dramatically. Demand for our vocational training courses increased as people wanted to learn a trade or start a business to survive.

This has all happened at a time when many funders are stopping their support for international projects, or are closing all together. After the merger of the Department for International Development with the Foreign and Commonwealth Office, the UK Government stopped funding essential projects like ours, by closing the Small Charities Challenge Fund and dramatically reducing the annual spend on international development. This means the same small pool of funders are being approached by more charities than ever before, making it increasingly difficult to fund international work.

Thanks to our wonderful family of supporters we have weathered the storm of 2021. Our colleagues in our partner Kenyan NGO worked incredibly hard to transform our Seed of Hope vocation training and business skills project so we could support more young people than ever before, while carefully managing our costs. Together we have been able to support young people to build a life free from poverty. They have gained the skills and knowledge they need to secure a job, or start a small business and the counselling support we provide has enabled them to process the stress and trauma they have experienced the last few years, building their resilience and giving them hope, opportunity and dignity.

This wouldn't have been possible without each and every person and organisation who donated to us, volunteered with us, shared our social media posts or told someone about us. Together we are making a difference and supporting young people to build a self-reliant future, free from poverty.

Thank you very much for standing by us, we really appreciate you.

Best wishes,

**Kirsty in the UK and Mary & Florence in Kenya**  
**Raising Futures Kenya Leadership Team**

# 2021 HIGHLIGHTS

**312**

**Students graduated from Seed of Hope in 6 months**

The highest number we've ever had!

**Individual counselling sessions provided**

Supporting young people with mental health issues so they can be in the best position to learn.

**3,708**

**179**

**Childcare vouchers given out**

Enabling young mothers to attend lessons and build a secure future for their young family.

**Cooked lunches provided**

Ensuring young people can focus on learning without feeling hungry. We've also provided family rice packs to all students in Kitui due to the drought.

**23,196**

**1,480**

**Menstrual hygiene packs given out**

Enabling girls to attend lessons when on their period by providing sanitary pads for all girls.

*\*This data was collected from the daily monitoring records taken by Seed of Hope teachers between 1st July - 31st Dec 2021. The students from 2020 returned for practical training at the beginning of the year, to make up for time lost during COVID-19 lockdown, so our first cohort of new students was July 2021.*



# Raising Futures Kenya Annual Report 2021

*Formerly known as: Vision Africa Give a Child a Future*

**Raising Futures Kenya** works together with vulnerable children and young people in Kenya to enable them to access free vocational training and business skills courses alongside a comprehensive package of practical support and counselling through our Seed of Hope programme. We support students aged 14-25 to find secure employment or set up a small business enabling them, and their families, to build a financially secure future, free from poverty. Our Seed of Hope programme won a Small Charity Big Impact Award from The Foundation for Social Improvement and has been externally audited for impact, being rated as 'highly impactful'.

For 20 years we have worked side by side with our partner NGO in Kenya (also called Raising Futures Kenya) to develop projects that are owned by the community and create real, lasting, sustainable change.

## The need for our work

Across Kenya, over **1.5 million young people aged 15-24 are unemployed** and not in education or training (KNBS Labour Report, Dec20). We've seen firsthand the devastating impact this has had on children, young people and families. Many families live hand-to-mouth and rely on casual labour jobs which have now been lost, particularly in the rural areas and informal settlements (slum) communities where we work. Families are selling their limited assets such as farming tools to pay for food, reducing their means to earn money in the future. **People are scared about losing their home, worried where their next meal is coming from and feel hopeless about their future.**

High levels of youth unemployment and poverty puts young people, particularly young girls, at high risk of exploitation including; child marriage, teenage pregnancy, selling sex as a means to survive, drug/alcohol addiction and criminal activity. Vulnerable girls are also the victims of gender based violence, including rape, sexual violence, sexual harassment and physical violence. **These horrendous experiences often cause significant trauma and poor mental health.**

**Young people experiencing poverty will have poor health and nutrition, are likely to become homeless, fall into a cycle of crime and are at high risk of sexual abuse or exploitation if they don't get any support.**

That's where we come in, when young people are at a crucial crossroads in their life.

Self-employment is now the most secure way to earn an income in these communities and is actively encouraged by the Government, but many young people do not have the skills and knowledge needed. Few young people in Kenya have secondary education (based on our student entry interviews, only of 27% the young people we work with), and this is often poor quality. Financial literacy (money management) and business skills are not addressed in formal education in Kenya, and young people struggle to access any capital funding to establish their own businesses.

We could offer all these young people and families cash to resolve their immediate crisis. But we know this is not sustainable in the long-term, it won't resolve the causes of poverty, it doesn't give people dignity or the skills and knowledge they need to become self-reliant. So in 2002 we created our Seed of Hope training programme.



## What we do - Seed of Hope

Through our Seed of Hope training programme **we provide free vocational training and business skills courses for 14-25 year olds** to ensure every young person has access to skills education. All students are taught essential literacy, numeracy and computer skills to prepare them for the world of work and managing their money. Students have life skills sessions everyday which address issues impacting them, and work together to develop community-based solutions. Issues include; gender based violence, knowing and asserting your rights, healthy relationships, reproductive health, nutrition etc.

We know there are still many barriers to accessing free training for people living in extreme poverty. We provide a comprehensive package of practical support to address these barriers, and to put students in the best possible position to focus on their education and thrive. This support includes;

- **Nutritious cooked meals** - students can't focus on learning when they're hungry, for many young people the only meals they eat are at Seed of Hope.
- **Menstrual hygiene packs** - every month girls miss lessons because they're on their period and can't afford sanitary pads, we ensure every girl has menstrual hygiene packs every month and provide training sessions so they understand what's happening to their bodies.
- **Childcare vouchers** - sadly the pandemic saw a huge increase in the number of child marriages and teenage pregnancies. We want to ensure young mothers can have the opportunity to gain the skills and knowledge they need to build a financially secure future for themselves and their baby.
- **Counselling** - many young people joining Seed of Hope have experienced significant trauma, abuse, bereavement and depression. They can't focus on learning when they are dealing with significant mental health issues. We provide group and individual counselling to all students to help them to process what they've been through and find ways to cope and build resilience.
- **Graduate support** - we run a mentorship project matching new graduates with former graduates who are running successful businesses to provide peer support and share their learning. We have just launched an Educational Business Hub in Kitui where graduates can launch their businesses. They have access to all of the tools, equipment, computers and support they need to make the transition from learning to running a successful small business.

Our holistic approach to education, addressing external issues affecting young people as well as providing skills training, is unique and what sets us apart from other technical vocational training providers. **90% of Seed of Hope graduates are employed, running their own business or in further education.**

In 2021 we were proud to see two programmes in Kenya reach full self-reliance, no longer requiring financial support from us, you can read more about it on page 11 & 12. Seed of Hope has been our most impactful programme, creating lasting long-term change in the communities where we work so this is the programme we are focusing on going forward.

## History

Raising Futures Kenya is a UK registered charity working in close partnership with a Kenyan Non-Governmental Organisation (NGO). We were established in the UK in 2001 by Rev and Mrs Packard and registered as a charity in England and Wales on 18th March 2002 under its constitution, which was adopted on 15th December 2001 and amended 9th March 2002.

In January 2019 we rebranded as Raising Futures Kenya and registered with the Charity Commission as a Charitable Incorporated Organisation (CIO, registered charity number 1181670) to replace our former name, Vision Africa Give a Child a Future. The Trustees of the charity felt that the CIO structure, which was not available when the charity was originally founded, was more appropriate for the future ambitions of the charity. Vision Africa Give a Child a Future's (1091198) liabilities and assets have been transferred to Raising Futures Kenya (1181670), Vision Africa Give a Child a Future (1091198) was officially closed and removed from the Charity Commission register in 2021.

## Vision, Mission and Themes

Our **vision** is a world where all children and young people in Kenya live with dignity, hope, and the opportunity to fully participate in society.

Our **mission** is to create opportunities with children and young people in Kenya to break the cycle of poverty and inequality and fulfil their potential.

Our overarching themes are embedded in each and every aspect of our work at Raising Futures Kenya.

**Theme 1 – Sustainability** - We work hard to ensure that everything we do is environmentally and socially sustainable. Whether it is the decisions we make about travel or printing, or the projects we engage with in Kenya.

**Theme 2 – Transparency** - We want to be leaders in transparency in the charity sector. We commit to making our decision-making processes, finances and fundraising practices publically available for our supporters to see for themselves. We're very confident in our approach to development and management.

**Theme 3 – Respect** - We treat everyone with respect, whether students and their families, our generous donors who make our work possible, the teachers at our vocational training centres, or our employees and volunteers.

**Theme 4 - Person centred** - We consider the whole person in our work. Sustainable development isn't simple, solutions are often complex and unique to each individual. We work closely with the children, young people and families we support to ensure they have all the support they need to break the cycle of poverty and inequality.

**Theme 5 - Shifting the power** - We recognise the power imbalance between charities and NGOs in the Global North, who historically have more access to funding and grants, versus the charities and NGOs in the Global South who are working in the communities and delivering the projects where the need is. We are proudly committed to ensuring our partner NGO in Kenya, who directly works alongside the young people we support and delivers the programmes, increasingly takes on the strategic decision making power to work autonomously, and increasingly accesses funding directly. Working towards delivering the most effective and efficient programmes which are needed most in their communities.

## Trustees

Trustees are chosen and elected by the Raising Futures Kenya Board. The following Trustee stepped down in 2021 at the end of their 3 year term: Jo Chamberlain (12.08.21), Brogan Pierce (26.10.21), James Bramble (26.10.21). We'd like to sincerely thank them for their support and dedication.

The following trustees served throughout the year 2021:

Chair: Andrew King	Khadija Owusu (Appointed 11.05.21)	Olivia Geymond (Appointed 07.10.21)
Treasurer: Michael Doris	John Fleming (Appointed 07.10.21)	Dan Bunter (Appointed 07.10.21)
Deborah Kimathi		
Andrew Munnings		
Manni Kuthiala		

**Founders** - Mrs. V. Packard. Rev. J. Packard.

**Bankers** - Barclays Bank, Tamworth Business Centre 24 Middle Entry, Tamworth, B79 7NJ

**Independent Examiner** - Rachel Cooper

**Registered Address** - Raising Futures Kenya, The Circle, 33 Rockingham Lane, Sheffield, S1 4FW

All photos and stories in this report are shared with consent.

**Registered Charity Incorporated Organisation Number** - 1181670

## Staff

Kirsty Erridge remained as UK Director for the first half of the year. In July 2021 Vic Hancock Fell returned from maternity leave, part-time for 2 days a week. Kirsty remains full-time and Kirsty and Vic share the role of Co-Directors. (Vic has since stepped down in July 2022).

## Message from our Chair, Andy King

2021 could easily have been an impossible year. Many charities, including organisations we would consider friends of Raising Futures, haven't made it through.

Yet as ever, when we find we come on hard times, we only need to look to the young people we exist to serve for inspiration.

One of my favourite stories is that of Meshack. One of our first motor vehicle mechanic students, Meshack found a shell of a car in his neighbourhood and said he would make it move again. Even his mechanics teachers told him it couldn't be done - they didn't even know where he'd begin looking for the right parts.

But two years later, the teachers heard the puffing and wheezing and banging of a vehicle coming up the road. Inside was Meshack. The car was still damaged, but he was grinning from ear to ear. He'd made it move.

As a board, and an organisation, we challenge ourselves to share in Meshack's determination.

As many funders have moved to only funding local projects, it would be easy to accept defeat - to think 'these parts aren't made anymore'.

Young people like Meshack teach us that when we refuse to give up on ourselves, other people refuse to give up on us too. When we set a very clear goal of what success would look like, it becomes much easier to achieve. If we take baby steps every day, within a year, we will move miles.

This determination has seen us through the tough times well. Our brilliant staff in Kenya and the U.K. are working to change the gear of our organisation - meaning we are reaching more people than ever before.

I am very excited to share what the future holds for Raising Futures Kenya holds. We know together we can put more Meshacks in the driving seat; we'd love you to join us for the drive.



Andy King, Chair of Trustees

A handwritten signature in black ink, which appears to be 'A KING'.



## Ann's story



Ann enrolled at Seed of Hope Kariti in 2010. She is one of 10 siblings with both parents struggling to fend for the family through casual work in their village. Being the sixth child in the family, Ann had a very difficult and unstable childhood, often eating one meal per day or at times going to sleep hungry when there was no money to buy food. She didn't start school at five or six years old like most children, she was left to care for her younger siblings while her mother went to look for casual jobs.

When she was a little older, she was forced to work as a house help in order to support the family. Instead of being in school, Ann was earning a little income for the family at the age of just nine years. She faced all kinds of mistreatment at the hands of her employer and after working for one year, Ann ran away from the home she was working in, and found her way back home. She pleaded with her parents to allow her to go to school and they allowed her to join primary school, she was ten years old.

Ann completed her primary education but faced yet another challenge when it was time to transition to secondary school - again, there was no money to pay for her fees. She felt hopeless and got another job as a house help in a nearby town. She

only worked for a month as she could not take any more mistreatment. Then Ann heard about Seed of Hope.

***"I learned about Seed of Hope at church on Sunday. The following Monday I took myself for registration and requested the head teacher to allow me to go to class immediately as I wanted to learn the skills."***

After joining Seed of Hope Kariti on the Fashion and Fabric Design course, Ann says her life changed as she met other young people who became her friends, her self-esteem improved and she gained confidence. The teachers not only equipped her with the vocational skills, business and life skills she yearned for, but also provided counselling and mentorship that enabled her to believe in herself.

The teachers saw the potential in Ann and after completing her training she was supported to set up her own small tailoring business. Ann worked hard in her new business, she wanted to transform her life and change the living standards of her family. Through her business, Ann was able to support her younger siblings through primary school and even one through high school. She got married and moved her business from the village to a nearby shopping centre. She now has two beautiful children and has found creative ways of taking care of her children while still running the business. She's fully self-reliant and an inspiration to her siblings.

Ann is well known by the students at Seed of Hope as each year she finds the time to go back to Kariti to speak, mentor and support students.

***"I am blessed to have joined the training centre in Kariti because my life has never been the same again. I became self-reliant after training in fashion design, have supported my siblings and am now taking care of my own family. I am in a better place today thanks to Seed of Hope teachers and everyone who contributed to my success."***

*\*Ann's story was captured in an interview by Vic Hancock Fell in 2019.*

## Programme Update 2021 by Kirsty Erridge

Despite COVID-19 continuing to seriously affect unemployment rates and poverty levels in the communities we work alongside, we have still made significant progress towards our strategic priority areas in 2021, which are:

1. Continue to deliver and develop/improve our vocational training model (Seed of Hope) to boost opportunities for young men and women from vulnerable communities in Kenya.
2. Build the capacity of our two partner special educational needs schools, Percy Davies and Kirunguru, to facilitate full community ownership and future sustainability of the schools, without the financial support of Raising Futures Kenya.
3. Equip and empower the families of the re-integrated children and former sponsored students, to be income secure and able to provide for their families' basic needs.

### COVID-19 and Drought Emergency Support

Thanks to our wonderful generous supporters and funders we were able to continue to offer emergency support, for the most vulnerable children and families who had lost all of their household income when COVID-19 led to huge unemployment and more people faced living in poverty. Emergency support included food, hygiene products and cooking fuel depending on each family's individual needs.

During a crisis, those who are most vulnerable are often hit hardest. This is no different in Kenya with those on the lowest income, or living under the poverty line, struggling the most to feed their families. Unfortunately the economic crisis of COVID-19 has been confounded by a severe drought at the end of 2021 (continuing into 2022). Crops are failing, which will have an on-going impact, animals are dying and the prices of food and fuel are skyrocketing.

Students and families in Kitui County, where one of our Seed of Hope centres are, have suffered incredibly. Teacher reported that students were taking their free lunches home with them to share with their families. As soon as we realised this was the case, we implemented the Friday Rice Project. Every student and member of staff were given a large bag of rice to take home to share with families for the week. We also introduced breakfast for all students and snacks throughout the day as we realised the meal they had with us was often the only time they were eating. Ensuring they have enough food and are nourished enables them to focus on their learning and get the most out of their time at Seed of Hope.



### Seed of Hope Programme

Our flagship vocational training programme for young people, Seed of Hope, underwent the biggest transformation since it began in 2004.

We wanted to understand the impact of COVID-19 on the local economy, to see which businesses were surviving and what skills local communities needed, to ensure we were still meeting a need. In November 2020 we surveyed over 300 people across the 3 communities where our Seed of Hope centres are based, Kitui County, Murang'a County and Nairobi. We spoke to a variety of stakeholders; students, graduates, teachers, local business owners, community leaders and representatives from local government.



The findings showed that whilst many young people wanted to join a course, they couldn't commit 1-2 years to learning a skilled trade because they needed to earn money quicker to support their families, especially with the increase in people living in poverty due to COVID-19. We also learnt that young people would like to learn how to run a small business, but don't necessarily need to learn the skilled trade.

This led us to completely restructure the way we delivered our Seed of Hope vocational training to meet the needs of the community. Instead of following the school calendar, which included lengthy holidays, we decided to have two enrollments per year, halving the duration of the courses to 6 or 12 months. We also introduced a new 2 month short course at all 3 centres teaching Entrepreneurship, Financial Literacy and Computer Skills, for people wanting to start a business. This increased our annual capacity to 900 students, previously just 250.

The first 3 months of 2021 saw us welcoming our 2020 students back for their practical lessons after months of theory lessons at home. We were hoping to hold graduations for them to celebrate getting through such a tough year of learning. Unfortunately Kenya went back into lockdown in March 2021 so this wasn't possible, instead students returned in groups of 4 to receive their graduation certificates.

In April - June 2021 the staff and teachers worked tirelessly to rewrite the curriculums, so they could be delivered in 6 or 12 months. They worked in close partnership with the Technical Vocational Education Training Authority (TVETA) and the examining boards to ensure the curriculum was comprehensive and approved. We created a new Seed of Hope brand, website and social media channels, aimed at potential students in Kenya. We repainted the centres and invested in new desks (suitable for social distancing), more computers, textbooks and resources. We recruited 3 new teachers to lead the Entrepreneurship, Financial Literacy and Computer Skills course and we worked closely within the communities to let them know about the courses starting in July!



The new Seed of Hope was born!

In just 6 months from July - December 2021 we had 332 students enrolled on courses - the most we've ever had since Seed of Hope began, and this was just for half a year!

This new course structure and course types will be piloted for another year in 2022. We'll then carry out another community needs assessment and review how effective it has been, and what changes need to be made. We are committed to being agile and responding to the changing needs of the community, with the aim of increasing youth employment and reducing poverty.





Another transformation for Seed of Hope took place in our Kitui centre. For several years we had piloted giving graduates start-up business loans to help them establish their new businesses. Unfortunately the impact of COVID-19, and increased urgent needs, meant the loans were diverted for urgent survival resources such as food, rent and fuel or any profits from the business were used for those things rather than repayments. We spent a lot of time talking to the graduates, their families and the local community to see how we could help the graduates launch their businesses, in a more sustainable way.

This led us to develop the new Educational Business Hub at Kitui. A 4 room building, the hub has all of the tools, equipment and computer graduates need to launch their business. They are able to use the resources to launch their businesses and when they are earning enough they can begin to buy their own tools and equipment over time. They have the teachers on hand to offer guidance and support which makes the hub the perfect stepping stone between education and running a successful small business. It also has a low-cost computer cafe which the local community can use for computers and printing which will help to generate income to cover the running costs of the hub in future.



The building of the hub was completed at the end of the year so we look forward to welcoming graduates in 2022.

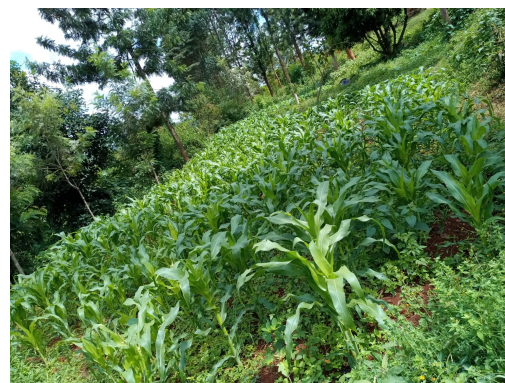
### **Special Educational Needs Schools Programme - 2 schools are now self-reliant!**



For over 10 years we have supported two special educational needs schools in Murang'a County, Kenya, Percy Davies and Kirunguru, to provide education, nutritional support, therapies and counselling for children with physical disabilities or Special Educational Needs (SEN). We have worked closely with families and the wider community to break down stigma and find disabled children in the community to provide them with appropriate education and therapies, ensuring they have the earliest intervention possible and the best chance to fulfil their potential. We have worked hard to create long-term attitude change about disability.

In 2019 we received a generous donation to this programme that, after 2 years, has helped us to achieve something amazing. Both Percy Davies School and Kirunguru School are now 100% self-sufficient, no longer reliant on external funding to provide their life-changing support to children with disabilities.

Through a combination of practical support, up-skilling and financial investment into income generation projects, both schools are now able to fully fund themselves. They both have a school business farm and greenhouse that produces nutritious food for the children to eat, and they can sell the extra to generate income for educational materials and therapies for the children. The schools have also developed excellent relationships with the wider community and local government who both now support the schools with any additional costs they may have. Obviously economic conditions in Kenya are very fragile, so we will keep in close contact to ensure the schools are managing ok during these challenging times.



## Family Strengthening Programme - Families are now self-reliant!

Children living in orphanages are among the most marginalised groups in society globally, they are highly vulnerable to neglect as well as physical and sexual abuse. Over the last 5 years, we have reunited over 60 children from two children's homes in Kenya with their family through family tracing, community engagement and counselling. In 2020 and 2021, we started to support the families to become self-reliant by starting up small businesses so they can continue to provide for themselves and their children without external support.

All families took part in business skills and financial literacy training and were given start-up funds to establish their businesses. It was a struggle to get them established during the restrictions in place for COVID-19, so some took longer than we'd originally planned pre-COVID but they all pulled through it with additional support from our wonderful team in Kenya.

By August 2021, the families were able to pay for 70% of their children's school fees, through the profits made from their small businesses. This was part of a staggered reduction in financial support from Raising Futures Kenya over the course of the 2021 with a view to families being financially independent.

Despite the challenges these families have faced due to COVID-19 and the recent drought in Kenya causing havoc to livelihoods, we are beyond proud and grateful to report that in November 2021 all families were able to pay for 100% of school fees and basic needs, for the first time.



The families have made this project their own, with Nominated Group Leaders taking on the group coordination and leadership, with minimal support from the Raising Futures team in Kenya. They're ensuring the group activities and support are continuing and are now running the groups fully independently. Families have also set up individual and group savings funds, which members contribute to monthly. These groups are a sustainable long-term support network for the families which is a great success and couldn't have been possible without the help of our supporters, thank you.

**With your support we've achieved what all non-profits dream of – our support is no longer needed for these two programmes, they are fully self-reliant and locally owned.**

## Plans for 2022

2022 sees the start of a new Strategic Plan for Raising Futures. For 20 years we have talked about Raising Futures (formerly Vision Africa) as being one organisation. The reality is we are two organisations working in close partnership, a Charity Incorporated Organisation in the UK, and a registered NGO in Kenya. We're both called Raising Futures Kenya and we're both working towards the same vision and mission. We have just recognised that we have very different roles to play in achieving those goals, from the UK our primary function is to fundraise and from Kenya the primary function is to deliver the projects.

For the first time, in 2022, the UK and Kenyan organisations will have their own Strategic Plan. This is because we recognise that the Kenyan NGO should have autonomy in deciding what the programme priorities should be and how best the funding should be invested to ensure young people can become self-reliant, free from poverty. Our Kenyan staff are from the communities where we work and understand the nuanced needs of the communities and what projects/interventions will be successful.

We are committed to **Shifting the Power** to our passionate, experienced and dedicated colleagues in Kenya. We are acutely aware of the power imbalance between NGOs in the Global North, who typically have access to funding, and NGOs in the Global South who typically are implementing the projects.

Over the next 5 years we'll work with our Kenyan colleagues to build up their team, resources and capacity to take on more of the decision making for our two organisations and we'll work to encourage our committed funders and supporters to fund them directly, rather than going through us in the UK as the middle-man.

Seed of Hope will continue to be our flagship programme as it has the most impact in supporting young people to become self-reliant and live free from the constraints of poverty. Our focus in 2022 will be fundraising for, and commencing the building of a new Seed of Hope centre in Nairobi. The land was generously donated to us a few years ago but the current combination of converted shipping containers and corrugated iron temporary classrooms (pictured) are not fit for purpose. We plan to build an accessible, inspiring 4 classroom building and new toilet block, with the option to add an additional floor in future, when funding allows. The new building will enable us to add an additional course and increase the number of students we can support each year to 510 students, currently just 195. This is a huge commitment for us as a small charity, but it is essential to the future of Seed of Hope in Nairobi - where we always have the highest demand for courses.



## Finance report

Receipts from all sources (income) between 1st January- 31st December 2021 was **£210,539**.

Payments (expenditure) for the year was **£205,257**.

£174,227 was spent on charitable activities which accounts for 85% of expenditure. The remainder was spent on generating funds, governance and admin/overheads which includes managing the finances and adhering to our statutory obligations to ensure the charity is run professionally. We do not have an office in the UK, staff work from home to try to reduce overhead costs.

We also secured a £20,000 grant from an embassy in Kenya, which was paid directly to the Kenyan NGO and is not reflected in these accounts. This is part of our work to support our Kenyan partner to secure income in-country.

The Charity Trustees received no remuneration for their work as Trustees, they were reimbursed for travel expenses in line with our expenses policy.

The financial statements have been prepared on the receipts and payments basis plus a statement of Assets and Liabilities in accordance with the charity's constitution and in accordance with the requirements of the Charities Act 2011. The accounts have been examined by an independent examiner.

### Reserves Policy

It is the policy of Raising Futures Kenya to maintain the unrestricted reserves of the charity at a level sufficient to meet its committed spend, management, administration & support costs for a period of 3 months. The 'reserves' are unrestricted funds not committed or invested in tangible fixed assets and are split between UK and Kenya accounts as appropriate. In the UK we held unrestricted, designated, reserves at the end of the year to cover 3 months UK running costs, which was £18,310. The remaining £68,840 unrestricted cash held at year end is for planned expenditure in 2022 (as we do not currently use accruals accounting).



## Risk Management

The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finance of the Charity and continue to review systems to mitigate the Charity's exposure to major risk.

## Public Benefit Statement

The Trustees of Raising Futures Kenya confirm that they have complied with the duty contained within the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. Our Chairman's report details how we have delivered our purposes for public benefit.

## Safeguarding

The safety and wellbeing of the students, community, volunteers and staff we work alongside is our top priority. We have a comprehensive Safeguarding Policy and set of procedures. All staff undergo an annual safeguarding training course and our Senior Leadership have completed training in the implementation and management of safeguarding in the humanitarian sector.

**We'd like to take this opportunity to thank all of our dedicated supporters and donors, without your commitment and generosity we wouldn't be able to continue our much needed work supporting vulnerable children and young people in Kenya. Thank you.**



Photo: Students at Seed of Hope Kitui receive their free monthly menstrual hygiene packs

hello@raisingfutureskenya.org.uk  
Raising Futures Kenya, The Circle, 33 Rockingham Lane, Sheffield S1 4FW



Section A

Independent Examiner's Report

Report to the trustees/  
members of

Raising Futures Kenya

On accounts for the year  
ended

31 December 2021

Charity no  
(if any)

1181670

Set out on pages

17 & 18

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2019.

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed:

Date:

29 July 2022

Name:

M R Cooper

Relevant professional  
qualification(s) or body  
(if any):

ACA

Address:

29 Welbeck Avenue

Southampton

SO17 1ST

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**



## Receipts and payments accounts


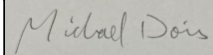
For the period from	Period start date	To	Period end date
	01/01/2021		31/12/2021

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	98,587	936	-	99,523	66,929
Grant income	24,264	81,426	-	105,690	153,967
GiftAid	5,313	-	-	5,313	6,947
Bank Interest	12	-	-	12	2
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>128,176</b>	<b>82,362</b>	<b>-</b>	<b>210,539</b>	<b>227,845</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>128,176</b>	<b>82,362</b>	<b>-</b>	<b>210,539</b>	<b>227,845</b>
<b>A3 Payments</b>					
Charitable activities	50,646	123,581	-	174,227	173,291
Cost of raising funds	22,996	-	-	22,996	17,117
Administration	5,370	-	-	5,370	5,239
Overheads	1,673	-	-	1,673	661
Governance	990	-	-	990	844
	-	-	-	-	-
<b>Sub total</b>	<b>81,675</b>	<b>123,581</b>	<b>-</b>	<b>205,257</b>	<b>197,152</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>81,675</b>	<b>123,581</b>	<b>-</b>	<b>205,257</b>	<b>197,152</b>
<b>Net of receipts/(payments)</b>	<b>46,501</b>	<b>- 41,219</b>	<b>-</b>	<b>5,282</b>	<b>30,693</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>40,649</b>	<b>42,872</b>	<b>-</b>	<b>83,521</b>	<b>52,828</b>
<b>Cash funds this year end</b>	<b>87,150</b>	<b>1,653</b>	<b>-</b>	<b>88,803</b>	<b>83,521</b>



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Barclays Account 1 RFK	55,998	1,653	-
	Barclays Account 2	2,238	-	-
	RBS	10,598	-	-
	CAF Shawbrook (Reserves Account)	18,316	-	-
	<b>Total cash funds</b>	<b>87,150</b>	<b>1,653</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Details			
	Pensions Payable (refund due 2021)	-	224	-
		-	-	-
<b>B3 Investment assets</b>	Details			
		-	-	-
<b>B4 Assets retained for the charity's own use</b>	Details			
		-	-	-
<b>B5 Liabilities</b>	Details			
	PAYE Payable (due Jan21)		1,296	01 January 2021
	Student Loan Deductions Payable (due Jan21)		177	01 January 2021
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Andy King (Chair)	29.07.22	
		Mike Doris (Treasurer)	29.07.22	